



## INVITATION AND PROGRAMME

### Regional Seminar: Industry 4.0 – Hungarian and international perspectives

*„Irel- Smarter Industrial relations to address new technological challenges in the world of work”*

The National Federation of Workers’ Councils, in cooperation with the researchers of Károli Gáspár University of the Reformed Church in Hungary (KRE), Faculty of Law (Department of Labour Law and Social Security) is a partner to the following international research project: „Irel- Smarter Industrial relations to address new technological challenges in the world of work” (VS/2019/0081, March 2019 – February 2022, co-funded by the European Commission, DG EMPL, under the Budget Heading 04.03.01.08 Improving expertise in the field of industrial relations, coordinated by the Marco Biagi Foundation, University of Modena and Reggio Emilia (Italy)).

The project addresses a gap in current industrial relations studies. It aims to combine a comprehensive understanding of the multifaceted phenomena linked to digitalisation with a critical examination of industrial relations practices that attempt to respond to the new needs of workers and undertakings. The research encompasses three digital transformation cases that show different implications for work patterns and industrial relations: *Platform Work, Smart Work, Industry 4.0*. The project covers the following countries: Bulgaria, Denmark, Estonia, Germany, Hungary, Italy and Poland.

About the project Irel: <https://irel.fmb.unimore.it/>.

The seminar is organized by the National Federation of Workers’ Councils, in cooperation with Károli Gáspár University of the Reformed Church in Hungary (KRE), Faculty of Law (Department of Labour Law and Social Security) and the Georg-August-University Göttingen.

**Date: 10. 01. 2022. 10.30 – 13. 15.**

**Place:** National Federation of Workers’ Councils, 1125 Budapest Szarvas Gábor út 9/b.

**Format:** hybrid (“offline” and “online”)

The event is bilingual (English and Hungarian) with simultaneous translation.

Participation at the conference is free.

Registration: <https://munkastanacsok.hu/irel/>

## PROGRAMME

10:15-10:30 Registration of participants

10:30-10:45 Opening of the workshop: Imre Palkovics, President, National Federation of Workers' Councils

### **10:45-12:30 PANEL I**

Chair: Imre Szilárd Szabó, MOSZ / KRE ÁJK

10:45-11:00 Csaba Makó, Professor Emeritus, University of Public Service, Institute of the Information Society: "Creativity of work and the risks of automation"

11:00-11:15 Ádám Nagy, Deputy State Secretary at Ministry for Innovation and Technology, Hungary: "Industry 4.0 in Hungary"

11:15-11:30 Zsolt Kozma, President, Federation of Workers' Councils of the Metal Industry: "Industry 4.0 from a trade union perspective in the metal and machinery industry"

11:30-11:45 László Parragh, President, Hungarian Chamber of Commerce and Industry: "Hungarian employers and digitalization"

11:45-12:00 Attila Kun - Imre Szilárd Szabó - Ildikó Rácz-Antal, iREL-researchers (National Federation of Workers' Councils) – KRE ÁJK: "Industry 4.0 from a labour law perspective"

12:00-12.15 Discussion

### **12:15-13:15 PANEL II**

Chair: Prof. Dr. Attila Kun KRE ÁJK / NKE ÁNTK

12:15-12:30 Prof. Dr. Rüdiger Krause, Georg-August-University Göttingen: "Industry 4.0 as a challenge for labour law in Germany"

12:30-12:45 Davide Dazzi, Senior Researcher in Ires Emilia-Romagna and OpenCorporation research coordinator: "Industry 4.0 and industrial relations in Italy"

12:45-13:00 Dr Izabela Florczak, Adiunkt/Assistant Professor, Department of Labour Law, Faculty of Law and Administration, University of Lodz: "Industry 4.0 - Polish perspective"

13:00-13:15 Discussion and closing remarks